

# MORTON GROVE PUBLIC LIBRARY MINUTES OF THE BOARD OF TRUSTEES MEETING Baxter Auditorium December 14, 2023 7:00 P.M.

The Board of Trustees of the Morton Grove Public Library met on Thursday, December 14, 2023, in the Baxter Auditorium. All packets were distributed in person by Tuesday, December 12, 2023, an agenda was posted in the Library and to the Library website 48 hours prior to the meeting.

The meeting was called to order at 7:00 p.m. by President Macejak.

Those answering roll call were Trustees Gonzales, Hussain, Jost, Macejak, Pelletier, Puzzo.

Absent: Trustee Flores

Also present: Executive Director Leffler; Business Manager Susanne Bodner

Trustee Hussain left the meeting at 7:04 p.m. and re-entered at 7:08 p.m.

## PUBLIC COMMENTS - AGENDA ITEMS ONLY

There was no public present.

## APPROVAL OF THE CONSENT AGENDA FOR DECEMBER 14, 2023

A motion to approve the Consent Agenda of the Regular Board Meeting of December 14, 2023 which includes: the Minutes of the Regular Board Meeting for November 9, 2023; November 2023 Financial Statements; Pay Application #4 from SMC for exterior work in the amount of \$27, 797.00; and Resolution No. 2023-03 Amending the MGPL 2023 Budget; was made by President Macejak and seconded by Trustee Jost.

Ayes: Trustees Gonzales, Hussain, Jost, Macejak, Pelletier, Puzzo.

Absent: Trustee Flores

### **DIRECTOR'S REPORT**

Executive Director Leffler shared the timeline of recruitment for the Access Services Assistant Manager position.

# **UNFINISHED BUSINESS**

The elevator modernization project was discussed.

## **NEW BUSINESS**

Employee Policy - Paid Leave for All Workers

A motion was made to approve the Paid Leave for All Workers leave policy, effective January 1, 2024 by President Macejak and seconded by Trustee Puzzo.

Ayes: Trustees Gonzales, Hussain, Jost, Macejak, Pelletier, Puzzo.

Absent: Trustee Flores

# Employee Policy – Jury Duty

A motion to approve changes to the Jury Duty policy allowing prorated paid leave for all workers called for jury duty, was made by President Macejak and seconded by Trustee Pelletier.

Ayes: Trustees Gonzales, Hussain, Jost, Macejak, Pelletier, Puzzo.

Absent: Trustee Flores

#### **EXECUTIVE SESSION**

A motion was made at 7:17 p.m. to go into Executive Session for the "...appointment, employment compensation, discipline, performance or dismissal of specific employees of the public body," as allowed per 5 ILCS 120/2(c)(1), by President Macejak and seconded by Trustee Puzzo.

Ayes: Trustees Gonzales, Hussain, Jost, Macejak, Pelletier, Puzzo.

Absent: Trustee Flores

A motion was made to go back into open session at 7:47 p.m. was made by President Macejak and seconded by Trustee Jost.

Ayes: Trustees Gonzales, Hussain, Jost, Macejak, Pelletier, Puzzo.

Absent: Trustee Flores

## Vote on Items Discussed in Executive Session

A motion to approve the 2024 salary for Executive Director Pamela Leffler in the amount of \$127,500 was made by President Macejak and seconded by Trustee Puzzo.

Ayes: Trustees Gonzales, Hussain, Jost, Macejak, Pelletier, Puzzo.

Absent: Trustee Flores

## **PUBLIC COMMENTS NON-AGENDA ITEMS**

There was no public present.

#### ADJOURNMENT

The meeting was adjourned at 7:49 p.m. by President Macejak.

APPROVED:

Drovidant

Date

ATTEST:

Secretary

Date